



ANNUAL
REPORTS
June 2018– May 2019

This page was intentionally left blank



**Ross Road Community Church
Annual Ministry Meeting Agenda
May 26th, 6:00p.m.**

Prayer Encounter & Worship

Ministry Impact Testimony

Approval of Agenda & AGM Minutes

Focus on our Ministries

Motion to receive reports

Overview of Discernment and Affirmation Process

Affirmation of Elder by ballot

Financial Update

Facility Update

Vote Result

Commissioning of Elder and Deacon Team Members

Motion to Destroy Ballots

Adjourn

This page was intentionally left blank

UNDERSTANDING OUR PROCESS

In 2017 at our Annual Ministry Meeting we approved new Bylaws to govern how we function as a church family. It's important to realize how valuable it is for all members to participate as we make significant decisions together. Our new bylaws require that members vote on four main aspects of church life as follows:

1. To Affirm a Lead Pastor

2. To Affirm Elders

-individually affirmed usually at our Annual Ministry Meeting (AMM) before the end of May each year.

3. To Approve our Annual Budget

-at our Annual General Meeting (AGM) within the first 90 days of each year.

4. To Approve Capital Projects

-as needed.

5. To Approve Amendments to the Constitution and Bylaws.

VOTING

To ensure that votes reflect the true discernment of members together it's valuable to review what options each person has when casting a vote. This will ensure there are no unintended or unexpected results after votes are complete. Key facts to remember are as follows:

1. Each member has 3 options when deciding how to vote. A member may vote YES, NO, or may choose to abstain from voting on the motion presented.
2. A motion passes or not based on the total number of votes cast, not the number of members present in a meeting. That means all YES and NO votes cast provide the total, and the number of YES votes must meet the required percentage of those total votes for a motion to succeed.
3. A member may abstain by simply not participating in the vote on a specific motion. That means the member either does not submit their ballot, or they leave both the YES and NO options blank for the specific motion on which they choose to abstain
4. Members may choose to abstain from voting for various reasons including matters of personal conscience, a preference to let others more affected by a specific decision be the ones deciding, or even a sincere realization that they would be prepared to support either result and are happy to defer to the decision of others.

As members we are all called to prayerfully make decisions together for the good of our church.

This page was intentionally left blank

Ross Road Community Church
Annual General Meeting Minutes
February 24, 2019
Dinner at 5:00 pm, Meeting at 6:00 pm

- 1) 42 Days of Prayer Sharing & Prayer Encounter - Pastor Craig Thiessen led those gathered in sharing stories of how people encountered God in new ways during the 42 days of prayer.

- 2) Approval of the Agenda -
 - a) Rick Thiessen announced that quorum has been reached. (109 people signed in)
 - b) M/S to approve the agenda. Jake EPP/Michael Penner
 - c) Scrutineers were Jeff Thiessen & Eleanor Kent

- 3) Approval of Minutes - Rick Thiessen
 - a) M/S to approve the Annual Ministry Meeting, May 27, 2018. Vic Martens/Sandra Nelson.

- 4) Presentation of the 2018 Financial Statements - Jeff Friesen
 - a) M/S to accept 2018 Financial Statements. Jeff Friesen/Barry Jackson.
 - b) M/S to engage Webster & Assoc. for 2019. Sandra Nelson, Jim Woodey.

- 5) Presentation of the 2019 Ministry Budget - Dale Regier
 - a) Review of budget process
 - b) Review of proposed 2019 budget
 - c) M/S to accept 2019 budget. Dale Regier/Jeff Friesen.

- 6) Update on Building plans/ideas - Shana Evans

- 7) Motion to Destroy Ballots – Rick Thiessen
 - a) M/S to destroy ballots - Sandra Nelson/Eleanor Kent

- 8) Motion to Adjourn - Rick Thiessen
 - a) M/S to adjourn. Bryce Unraw/Vic Martens.

This page was intentionally left blank

REPORTS:	PAGE:
Co-Lead Pastors	11
Moderator's Report	16
Worship Ministry	17
Adult Ministries	18
Young Adults	18
Men's Ministry	19
Hospitality Ministry	20
Encore Ministry	21
Women's Ministry	22
Student Ministries	23
Middle School	23
High School	23
Kids Ministry	25
LEAD Team	27
Property Ministry	28
Building Committee	29
Satellite Food Bank	30
Library Ministry	32
GO Team	32
Starfish Packs	33
Tabor Home	34
Mennonite Disaster Service	35
MEI Board	35
McLure Road Mennonite Cemetery Society	37
Nominations	37
Financial Statements	45

This page was intentionally left blank

CO - LEAD PASTOR REPORT – Craig Thiessen

It is with joy and gratitude that I write this report. I'm truly grateful for the ways in which God is moving in our church family; I sense that His Spirit is shaping us and guiding us into who He wants us to be. There are always challenges to be a community, but our God is faithful and will continue to lead us.

The most significant project that we undertook in 2018-2019 was renewing our vision and values:

Our Mission: Helping people find and follow Jesus

Our Vision: To be a welcoming, Christ-centered community that glorifies God by impacting individuals and families near and far

Our Values: *To be Welcoming:* by creating an inviting culture, offering practical help, and extending genuine friendship.

To be Christ-centered: by prayerfully depending upon God and His Word, obediently submitting to His Spirit, and sacrificially following Jesus' example.

To be Community: by loving generously, forgiving graciously, and thoroughly equipping the next generation and all to serve God together.

Championing these ideas has happened through banners on the walls of the sanctuary, preaching through our vision statement, discussing them with ministry leaders, praying through them in our 42-days of prayer, and continually referring to them as we plan and pray. We believe that these statements together will help us be laser-focused on who God wants us to be and what He wants us to do.

I could write pages on what I've seen God doing at RRCC in the past year, but here are just several highlights from our last year of ministry together:

- In summer of last year, the Abbotsford Food Bank approached RRCC about becoming a satellite location, providing food to those who use the food bank regularly but live in our area. We approached it as an opportunity to develop relationships with people we may not normally have met. Many responded to the invitation to serve enthusiastically, and we've been running each month since November. We've developed relationships with some already, we've discovered that it's a difficult task to come alongside people in need at times, and we've had good conversations with our guests as we share coffee and snacks with them when they come to get their food. Some will stay for almost the entire two hours, hungry for conversation and relationship as well as for food. At times these conversations have turned to spiritual matters. Please continue to pray that we'd have opportunity to share Jesus with these dear people.
- Last April we formalized our partnership with Lifeguard Church in T*rk*y and our missionaries there. Since then, G&N have emerged as a couple who God has called to partner with H&E in that country. We have been pleased to get to know them better, as well as to enjoy communication with H&E. God is doing a work in that country, and we see ourselves as partners with that work. To that end we pray regularly, and we plan to send a team in 2020.
- Both men's and women's ministry have experienced growth and strength in the past year. The women's ministry team was brand new as of the last AMM and they have worked tirelessly to run events for women; I've greatly appreciated the spirit and enthusiasm with which they've worked. The men's ministry has engaged some very important topics in the 'His Shop' series. Recently, a series focused on freedom from sexual bondage was helpful and has been followed up with a

discipleship and mentoring course called 'Fire Club,' led by Dave Darbey and Dave Rodda. You can read both ministry reports for more information.

- I was privileged to partner with Art in preaching. After preaching through our vision statement, we embarked on a rich journey through 1 Peter. Currently, we are preaching through 'Conversations with Jesus' in John and anticipate focusing on OT stories in the summer. I find preaching to be a challenging yet rewarding experience; it's one of my favourite things to do. I look forward to doing more of it and growing in my ability.
- Our 42-days of prayer journey was an exciting adventure together as a church. We pray because we desperately need Jesus – we know that we cannot make it on our own strength. I was very pleased to see and hear of how many people participated in prayer and fasting, and both the prayer meeting to launch the journey and the AGM to close it were excellent and unifying experiences. May we continue to pray, to pray, and then to pray some more!
- I've enjoyed working with and supporting various ministry teams, including the GO Team, Young Adult ministry, Men's & Women's Ministry, Discernment Team, Food Bank, Associate Pastor of Community Life Search Team, Elder Team, etc.

Our staff continue to serve well and are a joy to work with. Last August, Ellen Funk joined our staff from Kansas. She continues to feel more and more comfortable with the role, relationships with kids and parents, and with Canada ☺ Her involvement with Awana in the past and at Clearbrook MB this year is an asset to us as we bring the ministry to RRCC this fall. Dave's creativity continues to bless the church, most evident this year with the Advent Experience walk-through. He works very well with musicians and worship teams and contributes in many other areas. Holly's enthusiasm for youth ministry is contagious and her teams work well with her to reach our students. It's a joy to hear of teens coming to the Lord, and for that we praise God! Sandy and Meagan serve the church exceptionally well in the office. They handle the myriad of tasks that are set before them with excellence and often go above and beyond what is asked of them. Adding an Associate Pastor of Community Life will be key, and I'd ask for your prayers for that person as they transition into the role. Natasha Stobbe and Vanessa Clairmont also served well as interns over the past year and I thank them for their contributions to our worship and youth ministries, respectively.

I'm very grateful to Art for his leadership of this church and his mentorship of me. He has been one of the most significant mentors in my life and I'm truly grateful to him. When I tell other pastors and leaders of the 17-month transition process our church is going through they often remark at how wonderful and healthy that is. I affirm Art for initiating that conversation several years ago, and, more personally, thank him for walking with me so intentionally. He has taught me much about leadership, prayer, servanthood, preaching, caring for people, and even grammar! I'm forever grateful for his mentorship and friendship. Our church has been, and will continue to be, blessed by Art and Rosabelle!

As we continue there are a few key things on the horizon for us.

- One of them is thinking more intentionally about discipleship and how one grows in their faith while at RRCC. We certainly do disciple people, but it is perhaps more haphazard than intentional at times. Defining a discipleship pathway will be important for us.
- We have also been having conversations around the future of our facility. I believe refreshing our facility fits our vision and could position us to further our impact to the glory of God. That said, I'm intent on having healthy conversations with one another around this issue, honouring all

perspectives and hearing all voices. We must not forget the attitudes we committed ourselves to in our Prayer Action Plan. God will guide us to the right decisions as we trust in Him and love one another.

- We continue to seek God as to how we can reach our community. Part of the answer to that is equipping each other to be on mission wherever we find ourselves. Part of the answer is determining how as a church we can serve our community. We are planning to hold our kick-off service in Pepin Brook again (Sept 8) – pray for sun already!
- We continue to ask how we can best incorporate our youth and young adults into the church. Certainly, we must minister to all age groups, but research is showing that youth and young adulthood is a particularly important time in whether a person will continue in their faith, thus we feel an urgency about this age group.

I'd like to thank our elders for their dedication to our church. I look forward to our monthly meetings and am greatly encouraged by their heart for ministry and for our church. Please pray for wisdom and discernment for them as they wrestle with important discussions and decisions. Thanks to Co-moderators Rick Thiessen & Al Stobbe, and the rest of the team: Brian Degelder, Rose Brechin, Dale Regier, Susan Dick, and Len Loewen.

Finally, I'd like to express my gratitude to my family. Being the wife and kids of a pastor isn't always easy. Thanks, Jenny, for being the best partner I could ask for and for making me a better person. And, though Josh and Kenzi won't be reading this, I'm grateful for them. My family fills me with joy.

It is a privilege to serve together with you all. To God be the glory.

With love in Christ,
Craig, Jenny, Joshua, and Kenzi Thiessen

CO - LEAD PASTOR REPORT – Art Birch

Rosabelle and I count it a distinct privilege to have served Ross Road Community Church since January 2011. As I am now in my last four weeks on staff, this brief report will be my last as a lead pastor here or elsewhere. We are confident in God's leading us towards an active retirement and in His leading our church leaders toward calling another of the Lord's servant to fill out our staff.

Rosabelle and I thank the church family for the love you have shown us and continue to show us. We are particularly grateful for elders past and present, with whom we have led, served, and discerned the path into the future. We value the welcome the elders have extended to us with their explicit invitation to stay engaged here at Ross Road as members. We feel confident and excited that this is what our Lord would have us do.

We also want to thank our team members past and present with whom I serve every week. Leading with Craig is very satisfying. He will continue to be just the leader and teacher our church needs. Sandy, Meagan, Ellen, Holly, and Dave serve with all their hearts. Summer interns Christy Peters and Natasha Stobbe, and school-year youth intern Vanessa Clairmont have contributed significantly to the team and the church this year. T Anderson also served generously as a volunteer staff member for about half of this ministry year. Thank you all!

Rosabelle and I were on sabbatical for the first two months of the ministry year. We enjoyed rest, renewal, and some travel, all the while persevering in a course of planned reading. It gave Craig an opportunity to lead on his own without me and gave me an opportunity to prepare for active retirement. We express a warm thank you to the church for this break and affirm this practice with others as one component of creating sustainability in ministry.

By the time my employment here is finished, I will have preached nineteen times in ten months of the ministry year. Together, Craig and I preached through our RRCC vision, I Peter, prayer and fasting, Christmas, Easter, and conversations with Jesus in John's Gospel.

Care groups have increased from thirteen to sixteen over the course of this year. About half the groups have been tracking with Sunday sermons and half doing other studies. Sharon Tungate, Craig, and I have written the weekly study guides. Graham Kent gave me invaluable assistance with Care Group leadership for some months. I supported care group leaders through weekly e-mails, which usually included a brief coaching component. Currently 156 adults participate in adult care groups. Although they are coordinated by other ministries and not part of my oversight responsibility, it is important to note that our children's, student, and young adult ministries also incorporate small groups into their disciple making. Equip to Serve and Bible Study Fellowship have also provided small group opportunities for our people.

Care groups are central to making and caring for disciples; nonetheless, individual initiative, pastoral care, and care team also play key roles. Margaret Bergen, Al Brechin, Sam Hayashida, Rose Loewen, Linda Mills, Lynda Stobbe, and Karen Wiebe worked with me to ensure that our congregants are supported in times of need. For example, together with staff, this team made 30 house calls, with flowers in hand, at Christmas time to express love and encouragement. We look forward to Fabiola Rojas and Neil and Elisabeth Klassen joining the team for the next term. That said, it is important that every person in our church family understand that everyone of us must support others if we hope to adequately care for those who call RRCC home. We also gratefully express the stellar leadership Sam Hayashida has given to meal ministry, facilitating the provision of meals to our church family members in times of need. With J. P. and Sam's upcoming move back to Ontario, the meal ministry leadership role is, yet, unfilled. Concerted attempts to find a replacement have not yet yielded results. I invite inquiries to Pastor Craig, members of the care team, or me.

This ministry year we experimented with the return of adult education on Sunday mornings. Two excellent courses were taught: "Listen Up!" by Bill Strom and "Growing Healthy Boundaries" by Shelaine Strom. We had originally planned to offer additional courses but soon came to realize that Sunday morning adult education was reducing Sunday worship service attendance. At this point in our church's life, the reduction of "intensity of density" (an Andy Stanley phrase) was a discouragement factor to worshippers. For that reason, we did not offer more courses. Nevertheless, in the future, adult education may prove workable on Sunday mornings or at other times in the calendar.

LEAD—Leadership Enhancement and Development—has been another venue for adult disciple making. Our goal is the development of disciple-making disciples. Our core strategy has been to encourage and support mentoring relationship in which mentors, mentees, or peer mentors build into each other to grow God-given potential. As we help each other grow up in Christ, we are also equipping each other to take leadership initiative, whether we see ourselves as leaders or not. During this ministry year, we can count about a dozen mentoring relationships we have

encouraged, a decrease from the last two years. In addition to these, we recognize that student ministry, worship ministry, and men's ministry include strong mentoring components. As our LEAD team envisions the future, we feel drawn to renewing our focus on facilitating mentoring relationships. We see this as potentially including a LEAD partnership with student ministry and young adult ministry to bolster persevering faith during these vital stages.

In collaboration with our seminary's MinistryLift simulcast outreach, LEAD also presented two Saturday morning parenting seminars. In the fall, fourteen from RRCC and nine from Northview benefited from "Responsible Discipline," a seminar that helped parents understand what drives the behaviour of kids and teens in order to help parents respond well. In February, about twenty from RRCC benefited from "Screen Time: Parenting in a Media Saturated World," a seminar that helped parents understand more fully the online world, its positive and negative impact on their kids, and how to train and support their kids to handle this digital world.

I'm grateful for our LEAD team: T Anderson, Cheryl Cook, Michelle Penner, Darcy Scholes, and me. As we move into the new ministry year, Bobby Rau is joining us, and I will continue as a volunteer.

Every year we renew our commitment to prayer in every facet of our life as individuals and church. Once again, I produced a written Prayer MAP to describe how we maximize prayer. In the MAP, every ministry contributed its unique approach to integrating prayer into everything it does. Our 42-day prayer journey, which began in early January and culminated on February 24 at our Annual General Meeting, was a new initiative that involved the whole church. Initiated by Craig, our pastoral team and T Anderson participated with him in writing the prayer guide. Darcy Scholes did layout, creating a beautiful guide that informed our prayers over the 42-day period. I have also been gratified by how the weekly "knee-mail," which I initiated some years ago, continues to be valued by many who want to infuse RRCC ministry with prayer. The "knee-mail" goes out to almost 180 e-mail addresses, including our missionary addresses. Craig and I have been writing the knee-mail for the weekend that we are preaching.

Two of the functions of our elder team have to do with adding new members and following up on members who are no longer with us. Since Craig's start as co-lead pastor, he has taken over offering baptism and membership classes and bringing new member candidates to our elders. I have continued working on what we call the reconciliation team, the team that follows up with missing members. This past year, Rose Brechin has been working with me on that and doing an excellent job. I am very grateful. Rick Thiessen will be taking my place. While it is the elders' responsibility to ensure that we reach out to missing or moved members, the roles played by all members are vital. The healthiest church bodies are those in which all care for others, including the wandering.

My personal burden, which has been developing for some time, is for making new disciples of Jesus. Conversations with people like Rick Bergen (George and Margaret's missionary son) and Don Klaassen (of Outreach Canada) have pointed me in the direction of Discovery Bible Studies. In this approach, groups of friends (social networks) are invited to read scripture stories together to see what God wants us to learn and do. The "leader" does his or her best to let the Holy Spirit teach through His word rather than appear to be the expert with all the answers. In countries like India, Indonesia, and Ethiopia, thousands are becoming followers of Jesus and growing in Him in this way. There are a few places in North America where this approach to disciple making is bearing rich fruit. I recommend the book *Spent Matches* by Roy Moran to any who are hungry to influence

others to follow Jesus. One of my fervent prayers for RRCC is that we bear much fruit to the Father's glory (John 15:8).

Once again, Rosabelle and I say a deeply-felt thank you for the privilege of serving here, in the past as a lead pastor and in the future as members. The love of many refreshes us time and time again. Thank you!

Art & Rosabelle Birch

MODERATOR'S REPORT

¹⁹ Therefore, brothers and sisters, since we have confidence to enter the Most Holy Place by the blood of Jesus, ... ²² let us draw near to God with a sincere heart and with the full assurance that faith brings, having our hearts sprinkled to cleanse us from a guilty conscience and having our bodies washed with pure water. ²³ Let us hold unswervingly to the hope we profess, for he who promised is faithful. (Hebrews 10:19, 22-23)

The 2018-19 RRCC church year was a challenging yet deeply rewarding one. As co-moderators, Al Stobbe and I shared the load of leading the Elder team through some new territory for the church and yet, through it all, God's faithfulness was clear. As the two of us divided up the various roles typically taken on by a church moderator, we realized that our gifts complement each other, and the work of the Elders was strengthened by the arrangement.

At the end of May, the congregation will see the end of our 17-month Co-Lead Pastor model as Art Birch's ministry at RRCC comes to an end. What was an idea in the summer of 2017 has turned out to be a tremendous time of growth and development for Pastor Craig as he gained from the many years of wisdom and excellence that Pastor Art modelled. As we look forward to Pastor Craig launching his own leadership ministry at the church, we celebrate with Art and Rosabelle for over 50 years of ministry.

In November of 2018, Len Loewen announced to the church that a Building Committee was exploring ideas around expanding our Facilities Renewal Plan to include a much more extensive renovation of the entire church building. Further information was provided at the February AGM and at the April 14 Town Hall congregational meeting. In the coming months the congregation will continue to hear more about the plans as we hopefully move towards a formal approval of the project. We are so grateful for the dedicated group of volunteers who are guiding this process.

In January of 2019 a Search Committee was formed to fill the position of Associate Pastor of Community Life. What a blessing it was for the group to see such interest in the position and they found themselves discerning between many qualified candidates. We are so thankful for the many hours that this team (Craig, Susan, Lee, Bill, Curtis, Al) has invested in this search process. We are trusting that we will be introducing you to meet the recommended candidate soon.

One of the goals of the co-moderators this church year was the further development of a sense of team among the staff and elders. Two specific initiatives were introduced to work at that goal. One was that all staff and spouses are invited to the first hour of the monthly Elder meetings. During that 60-minute segment, several key things happen: leadership development through a book

discussion; new member testimonies; and a testimony from an Elder. The second change was not so much a new idea but the revival of a RRCC staff, elders and spouses retreat. On April 13 & 14 all 27 of us spent a Friday evening and all-day Saturday at Charis Camp & Conference Center. What a wonderful time of fun, encouragement and focused assessment of how well we have met the various aspects of our renewed vision statement in the past 12 months.

The year ahead looks to be another exciting one for RRCC as we anticipate adding a new associate pastor, approving our building renovation project, and, ultimately, seeing people grow in their understanding of what God is calling us to as members of this congregation - to help people find and follow Jesus.

On behalf of the Elder Team,

Rick Thiessen

WORSHIP MINISTRY

We have experienced another productive and eventful season in our worship ministry this ministry year. I consider it a privilege to work with such talented and humble people as the musicians, worship leaders and tech volunteers that call Ross Road home. Here are a few highlights from the last 12 months:

Christmas Experience walk-through – This long planned and anticipated project was finally brought into reality this year through the hard work and creativity of an amazing team of volunteers. I was encouraged by the feedback provided by people who participated describing a unique and powerful way to experience the story of the birth of Jesus.

Worship Page of website overhaul – I have been working with the front office staff to make some key changes to our section of the church website. I am posting more key information for our volunteers including calendar/event information as well as clarification documents such as the new “Worship Commitment Document”

Worship Course re-launch – In 2017 I worked with our summer intern to put together an online worship course for all our worship volunteers. Most of our volunteers had completed the course but since then I had not been consistent in directing subsequent volunteers to that resource. I have re-launched the initiative with target dates for new volunteers to complete the course and participate in “grad parties” about three times a year.

New Worship Leaders – We are blessed with many gifted worship leaders at Ross and I am delighted to have the opportunity to service with them and give leadership to our Lead Team. We have had some new additions to that team of volunteer leaders as Ava Stark and Levi DeWaal have joined Sally Healy, Jeff Thiessen and me. Jeremy Nunnikhoven and Bryce Unraw have also been playing a key role in helping to lead our tech department.

Music Resource Website – Our worship program has purchased a subscription to a worship music resource website called Worship Initiatives. This is a powerful tool that provides training videos and chord sheets for many the most commonly used worship songs. All our worship team

members have access to this resource in order to facilitate more effective personal practice and enjoyable musical development.

I look forward to another fruitful season in the coming ministry year as I work with our worship teams to facilitate engaging, God-honouring worship in our Sunday morning gatherings.

Dave Rodda

ADULT MINISTRIES

YOUNG ADULTS

This is the second year in which we've supported the Young Adults ministry, and it's been a privilege to continue to get to know all those that have come out to our Bible studies and events. In a typical month, we have two or three Bible study meetings, one social event, and intersperse hang-out/coffee nights throughout the year. We studied the book of 2 Timothy through the fall and winter months, the book of Philippians in the spring, and our current study of Colossians will take us through to the end of the ministry year. During our studies, we'll read a passage and discuss what stands out to us as a group. One thing we've encouraged is to summarize the passage in a sentence or two, and then reflect on that summary throughout the week and how we can apply it to our lives.

Our social events have included Castle Fun Park mini golf, playing games at the Boardwalk Cafe, movie nights at the church, and pizza & appy nights at Boston Pizza. Last summer, we went through an escape room and enjoyed the Cultus Lake waterslides, so we look forward to more fun events this summer outside of the typical ministry calendar.

This ministry year, the Young Adults ministry has also started bringing dinner once a month to the Cyrus Centre in Abbotsford. We're starting to recognize the same faces each time we bring and serve dinner, and value the opportunity to silently witness through the simple act of providing a meal.

Outside of the Young Adults ministry, I (Jason) was introduced to a study entitled 'Renegotiating Faith,' and had the opportunity to attend a lecture at CBC. The study looked at the topic of young adults and their relationship to their faith and church - particularly the reasons why so many young adults are not staying connected and plugged in. Two key items that stood out to me were the importance of mentors, and the importance of integration with the church body rather than creating a program for a group of people with a start line and a finish line. One of our goals for the remainder of the ministry year and subsequent years to follow is to work with other ministries and join in events and activities. Key opportunities involve integrating with other men's and women's ministry events and functions, as well as integrating with Pastor Holly and the youth program. This integration has the natural potential to create mentoring relationships as well!

It's been a blessing to know that people are praying for our young adults and this ministry. Please continue to pray for these men and women as they continue to be faced with many life decisions,

chaotic schedules, and many other stresses. You can praise God for the growth in faith that we've seen in many of our young adults and for the successes they've experienced in their schooling or occupations this year - some of which are direct answers to prayer requests that we've prayed for together during our Bible studies. Please also continue to pray for Mike and Carly Nelson and their kids, who moved to Vernon prior to the start of the ministry year in September. It was a privilege to support the Young Adults ministry alongside Mike and Carly last year, and while we miss them, we trust that God has great plans for them in Vernon.

We'd like to continue to invite all young adults to come and check out our Bible studies and/or social events. Our Bible studies are very informal and leave room for questions, thoughts, doubts, and the sharing of experiences. Our hangouts and social events are low-key and free-flowing and are great to get to know other young adults a bit better. One of the great things about a body of believers is that we get to spur one another on and encourage each other. Sometimes, you may need encouragement. Other times, you may be the encouragement somebody needs! If you have any questions or just want to get to know us a bit first, please feel free to come talk to us, or message me through the Young Adults Facebook group page: facebook.com/groups/rcccyoungadults.

Sincerely,
Jason and Jessica Janz

MEN'S MINISTRY

We had a great year this year in Men's Ministry which included a mix of social events and small group bible studies. We started off the year with a fun social event at the Mission Rod and Gun club where men had the opportunity to try trap shooting and then we were blessed afterwards by the hospitality of Gord and Karen Bergen who served us a delicious BBQ and we had the opportunity to get to know other men from church.

In the fall we had our first session of "The Shop" for the year, which was based on the book and video series called "Wild at Heart: a band of brothers" by John Eldridge. We as a Men's ministry felt it would be good to do a study that would work on building spiritual bonds between the men of our church in order to set us up for a more in depth study in the spring, and this series served that purpose very well, with about 16 to 20 men showing up every night for about 4 weeks.

Over Christmas break we teamed up with the Women's Ministry team and hosted a church skating event. We rented a whole rink for our church and served cookies, hot chocolate and coffee. It was a great turnout and many people commented how much they enjoyed the event, so it is something we will be looking to do again in the coming years.

In February we held an informal games night at church on a Friday night. It was well attended, and we enjoyed some good-natured rivalry and fun times together.

In the early spring we held our second session of "The Shop" for this ministry year. We decided that it would be very healthy and beneficial to the men of our church, and to the wider church community, to cover the topic of sexual purity. We ran "The Shop" over a 6-week period and utilized the Conquer Series as our video guide through this important topic. There was a lot of

time and planning that went into this series, but we all felt it was well worth it as the series was very well attended (30 to 40 men per night) and overall there seemed to be a lot of good discussion and learning that happened and it has opened the door to continued conversation about this topic and how it affects our church. We want to continue to support the men in our church and build them up to be the Godly leaders they are meant to be.

Currently the Men's Ministry team is planning a weekend retreat coming up on June 7,8,9 at Salmon lake resort. We look forward to this weekend and having another opportunity to strengthen the bonds that were created within the community of men in our church and to just be able to rest and fellowship together in the beauty of God's creation.

We would also like to take a moment to thank Bob Stobbe for his many years of service on the Men's Ministry team. Bob will be leaving the team this year after many years of helping to carry the Men's Ministry at Ross Road Community Church through good and bad times, and we are so grateful that he followed God's calling to serve faithfully for so many years. We look forward to seeing what God has in Store for him in the Future.

Sincerely,

Steve Nickel (on behalf of the Men's Ministry team)

HOSPITALITY

The Hospitality Team continues to function well at Ross Road. We have engaged in several activities over the past year and it has been great to see how many volunteers have come out to help...Thank you all!

Listed below are some of the activities Hospitality has been involved in. I will note here that although the Fall Kickoff BBQ was not able to take place at Pepin Brook, the event was still well attended and was full of great food and fellowship.

A new event that Hospitality participated in this year was the Grand Prix for RRCC and AWANA. Pastor Ellen did a great job organizing and it was a lot of fun running the concession stand for the kids and their parents.

The Soup & Buns evening was a huge success and something we'll continue to do.

2018 Activities:

- Fall Kickoff BBQ
- Easter Brunch
- Soccer Camp
- Camp Sunday
- AGM meetings
- Grand Prix
- Soup & Buns

Common Grounds

This amazing ministry continues to bless us as a Church. Sundays are always filled with a great cup of coffee and snack between the services.

Thanks again to Jen Thomas and Alex Schellenberg for their continued leadership.

And, a big Thank You to all the volunteers who make these Sundays happen!

At the end of 2018 we said farewell to Jenn Martens. She has been a great addition to our team, and we thank her for her service!

Joining us this next year is Jeannette Dyck. We look forward to welcoming her to our team.

The Hospitality Team is a great group! I would like to thank Karen Bergen, Monika Thiessen and Sandy Nelson for their ongoing commitment to this ministry. It's a pleasure to serve with them.

Derek Janzen

ENCORE (SENIORS MINISTRY)

The Encore team is a volunteer group at RRCC that provides fellowship and service opportunities to the 55+ age group in our church. This committee was started in 2011 to resurrect some ministry for our seniors. The team meets several times during the ministry year to plan events. Major events occurring this past year include:

- BBQ on June 17, 2018 with 57 people attending.
- Thanksgiving event on October 14, 2018 with 45 attending with the meal consisted of soup and buns. Vic Martens presented the Tabor Village transformation project.
- Advent dessert evening on December 2, 2018 with guest soloist Elsie Giesbrecht. 67 people attended the event.
- February 15, 2019 was our annual Dessert & Movie evening
- February 22, 2019 several us attended a production at Abby Arts.

We had planned to attend the Trinity University production of Ann of Green Gables but this didn't work out. We have a BBQ planned for 23 June 2019. Every other month we plan a lunch at a local restaurant on the 3rd Sunday of the month after the second service, with 20 to 30 people participating.

Many of our 55+ seniors have been serving monthly at the Tabor Court, with Vic Martens leading a volunteer choir. We serve there every third Sunday of the month at 9 a.m.

In addition to the above, many of the seniors from Ross Road Church are involved in various ministries and services not only within the church but also outside. Some of these include MCC, Fraser Valley Gleaners, Telecare, and Empower Ministries, just to name a few. The Encore Team encourages all our seniors to use their time and talents wherever they can in these and other ministries, especially when they are retired and have more time to do so.

Respectfully submitted by The Encore Committee: Vic Martens, Jake Epp, Almut Loewen.
Margaret Bergen, Helene Loewen, Elisabeth Klassen

WOMEN'S MINISTRY

Summer of 2018 – Our new team was formed, and we began meeting to plan for the new year of Women's ministry and how we could breath new life to this area of ministry. We took the time to get to know each other on the team and plan for a strong kick off in the fall as well as brainstorm for events after that.

Fall of 2018

Kick off Event: We had a very successful kick off social with chocolate fondue and planting succulents. We had a large turnout of women and were able to introduce the new team to all those there. It was a great evening of socializing and fellowship. We were able to get a survey filled out by all those who attended in order to help direct us in what the women of Ross Road Church are looking for out of this ministry. We were also able to introduce our theme for the year of Ephesians 4:1-3.

Coffee & Cardio: Meeting on Friday mornings for a workout and then enjoying some fellowship over snacks and coffee after. We had a consistent core of women who were able to come as well as a few who came intermittently. We had an area of the gym separated from the workout area for kids to play while we worked out. Many women would stay for the socializing aspect after as well.

Winter of 2018

Morning Socials: Many women who had been enjoying the coffee and cardio wanted to continue meeting however we moved to having socials and removed the workout component of the morning. The kids still came and played while the women joined in fellowship over coffee/tea and snacks.

Christmas Brunch: While it was not an event we originally planned on doing this year, due to popular request we decided to have a women's Christmas event. We elected for a brunch to try and maximize the number of women who would be able to attend and enjoyed a great morning of food, carol's and fun together. We had 4 speakers each sharing memories of Christmas time about Hope, Love, Joy and Peace.

Winter of 2019:

February 1: There was a group of women who played mini-golf and then joined in fellowship at White Spot after. It was a great night of bonding and fun for women across multiple generations.

March 1: There was a group of women who went bowling and then joined in fellowship at Ricky's after. It was another fun night of fun and bonding.

Yet to come:

Friday Connections: We will be having a devotional with coffee, tea and snacks on Friday mornings in May.

Summer kick off event: We will be having a paint night where women of all ages can come together for fun evening.

Submitted by Janelle Murray,

On behalf of the Women's Ministry Team – Shaunna Dahlen, Deanna Nickel, Karen Penner, Cyntia Stark, Gloria Born, Janelle Murray

STUDENT MINISTRIES

This has been an awesome year of ministry so far. Of-course we faced significant challenges following the adventure camp accident, but there has also been so much to celebrate! It has been a cool year for me personally to see students who I have led since they were in middle school, now be in high school! This has also been an amazing year of seeing students inviting their friends to youth, students being challenged, and students accepting Jesus!! I'm already excited for more years of youth with these kids.

PERSONAL

- Towards the beginning of the year, I got to teach a Career Youth Leadership class with Summit Pacific College about my experience in ministry, and I gave advice for students about to enter youth ministry.
- I went outside of my comfort zone and was the retreat speaker for a middle school youth retreat at Camp Luther this year!
- This year, I again had the opportunity to be an MC at Missions Fest in Vancouver. I did not have food poisoning this year, so that was a bonus! I am grateful I was able to do this again.
- I was very involved in the planning of the middle school SHINE retreat again this year. I was the emcee for the weekend, planned the night game, and oversaw the skate competition.

MIDDLE SCHOOL MINISTRY

- Although Adventure Camp of course had the traumatic accident with the air park, it would be wrong to write off the whole week as a bad event. This was a FULL camp that even had students on a waiting list. We had 15 excellent leaders helping with this week, many of whom are now middle school leaders. We also had 8 students accept Jesus this week, many of whom are still attending our program regularly, and inviting their friends to come to youth!
- We participated in Operation Christmas Child and filled many boxes to send to both boys and girls to open on Christmas day.
- I had a great weekend with the middle schoolers at the SHINE retreat, and had a few students attend the retreat in which I spoke at in the fall as well!
- One of my favorite parts of middle school youth this year has been seeing our leadership team in action! We have a great mix of students who are in high school, just graduated high school or are veteran youth leaders who have been doing this for quite some time. It's a great dynamic, and it's encouraging to see so many new leaders doing such a great job!

• WHAT WE HAVE TALKED ABOUT AT YOUTH THIS YEAR:

- We started working through 'The Story' video series in September, and just concluded it in April! This is a series that creatively draws the stories of the bible in 3-minute videos. I would show the video and then follow the video by a more in-depth explanation of the story. This was a great series, and we concluded it by talking about the resurrection the same week as Easter! On this night, a grade 7 girl asked Jesus into her heart!
- Last night at youth we followed up that talk by speaking about baptism! The same girl expressed that she would like to get baptized! God is moving!

HIGH SCHOOL MINISTRY

- We participated in Operation Christmas Child for the first time in a while! The high school students in the past said that they had missed this event, so we brought it back!
- **GO-DAY** – This was a one-day missions-based experience put on by Multiply (MB mission). The students attended sessions all morning, equipping them to have discussions about their faith. We were then sent out into Abbotsford to bless the community and to look for opportunities to share

our faith. We had 8 students attend this, and it was a great opportunity for them to experience missions in their local community.

- **RETREAT:** Our high school retreat this year was one of our best yet. We had most of our students in attendance, which was a great encouragement!
 - We brought in people from other churches/youth groups to complete our worship team. This was cool to have a fresh and outside perspective, and they all commented on how our group has such a unique community, and it was amazing to see how everyone was friends with each other. This was very encouraging to hear!
 - I saw some students truly engage in worship for the first time.
 - We had incredibly meaningful small group discussions following our sessions.
- **WHAT WE HAVE TALKED ABOUT AT YOUTH THIS YEAR:**
 - We began this year with a series called 'Sunday-Classics'. This was a series that took us to the end of December. With this we talked about classic bible stories that we maybe haven't pondered all that much since our Sunday School days. I thoroughly enjoyed challenging the students on their answers throughout this series.
 - We then did a series on Social media, where we talked about living above reproach, how we represent ourselves online, and more.
 - Right after this series was our high school retreat where our speaker spoke on Identity. Following the retreat, we focused on Identity for a few more weeks.
 - We did the Personality Style Indicator with Shelaine Strom with our high school students to conclude our Identity series, and this was so much fun!
 - We are currently in a series on the book of James, and this will take us through to the end of the year.

COMBINED (Middle School & High School)

- We had a very effective leaders training weekend in September which bonded our leaders together and helped us feel equipped for the youth year.
- We had an awesome day of skiing and snowboarding up at Manning Park in January. There were about 50 people who attended this, including middle school and high school students, leaders and parents as well.
- Around 10 leaders attended the **Canadian Youth Workers Conference**, and many of these were new leaders who had never attended this before. This was a great event!
- The **All-nighter** this year that was very successful! There were 48 students that attended this event, both middle school and high school. Vanessa and I went outside of our comfort zones and planned our very own escape room for the students as a part of this. This was a big hit!
- **CityWide** is something we tried out for the first time this year! This is a youth rally for groups around the Fraser Valley. Ben Woodman from Youth Alpha spoke at this, which was a big hit. We had at least 15 or 20 students attend this event.
- **42 days of prayer** – for both middle school and high school, Vanessa and I created a card that students could take home with them every week which prompted them to pray each day, and then write something on the back in reflection. Every week they brought one back, they received a chocolate bar. The middle schoolers especially participated very well in this! It was very encouraging for me to read these cards, and to see the revelations that students were having about prayer.
- **Vanessa** has been doing an excellent job as my intern, and has been involved in...
 - Putting together seasonal calendars
 - Creating attendance sheets and duty schedules for youth nights.
 - Creating graphics for our social media presence
 - Meeting with students outside of youth
 - Leading Middle School Sunday School
 - Giving the message at high school youth

- Planned the entire high school Christmas party
- Vanessa and I planned an escape room for the all-nighter together, as well as the night-game for our high school retreat. These were both big highlights.
- Overseen leader's meetings, as well as shared devotionals during these meetings.

I am loving youth this year. I find myself saying "This is the best year yet", and I think I say this every year, but I think that is a great sign! The students I have the pleasure of working with, truly make this the best job ever, and I'm so excited for more years to come!

If you would like to partner with us in prayer, please send me a message and I will pass on to you our prayer guide!

Much Love,
Holly McLean

KIDS MINISTRIES

I am truly blessed to be serving at RRCC! It has been great getting to know the children, families, and the wider congregation of Ross Road since my arrival in Canada last summer. It was very helpful to have Christy Peters serve as the children's ministry intern until November; she was a tremendous blessing in the transition. I am also appreciative of Elaine Regier who served the church well as the interim children's ministry director for the past two years.

A question I had, which was echoed by others, was regarding the language used to describe children's ministry areas. To eliminate the confusion, **Ross Road Kids** was adopted as the overarching name for all children's ministry programming, along with the creation of a new logo. The familiar "Kids Zone" name was kept as the descriptor for elementary and preschool ministry on Sunday mornings. The renaming has been helpful, especially since we are adding Awana as a mid-week ministry in fall 2019.

PRAYER PARTNERS

James 5:16b says, "The prayer of a righteous person is powerful and effective." We are immensely grateful for the group of thirteen who consistently pray for our kids and leaders.

NURSERY

The wonderful nursery staff has provided another great year of care for our youngest members during the worship services. It was unfortunate that the nursery had to be closed a few Sundays due childhood communicable disease outbreaks, but we were able to deter the further spread of illness by thoroughly disinfecting surfaces and toys before reopening.

Cynthia Wall has done a good job as the nursery coordinator and is now turning over the role to Melissa Degelder. There are 20 nursery volunteers, with up to 21 little ones benefiting from their care.

PreK-K KIDS ZONE

Preschool and kindergarten children can attend PreK-K Kids Zone in either Sunday morning service during the school year. Cindy Sue Peters and Karissa Longpre continue to share the leadership responsibilities for children ages 2-5. These fabulous ladies select curriculum, ensure

classes are taught by capable, enthusiastic leaders, and coordinate PreK-K involvement in the worship services on Palm Sunday and at Christmastime.

We are grateful for the leaders serving week in and week out, as well as for willing volunteers who fill in as substitutes when needed. God has also blessed us with willing parents who volunteer to keep our PreK-K Sunday School classes going during Christmas Break, Spring Break, and Summer Sunday School.

Currently there are 57 PreK-K students who are taught by an average of 10 leaders each week.

ELEMENTARY KIDS ZONE

Over the summer months, kids in grades 1-5 studied and memorized the Beatitudes along with the larger church body. For the fall, our five Kids Zone classes finished up the GO Curriculum lessons already purchased by Elaine Regier. In January we began using the Tru curriculum from publisher David C Cook. It is a chronological curriculum, with a 3-year scope and sequence, which emphasizes the scriptures as "The Big God Story."

During the school year, kids begin with introductory activities in their classrooms before joining together in the Big Room for songs and Bible lesson. This year we have been privileged to have several guest teachers for these lessons: Rhonda Janzen, Donna Penner, Dave Rosborough, Elaine & Bob Regier, and Pastor Craig. After the large group time, kids return to their classrooms for Bible memory games and other activities that reinforce what they heard in the lesson.

At present, there are 52 children and 11 leaders participating in Elementary Kids Zone on Sunday mornings. A special thank you to substitute leaders Melissa Oakes and Mackenzie Penner.

GREETERS

We have a regular rotation of Kids Zone greeters who play a vital role in creating a friendly, engaging environment upstairs for children and their families on Sunday mornings. Greeters offer a warm welcome, give brief information about Ross Road Kids programs and events, and assist new guests in finding their classrooms.

Our excellent greeting staff members are Linda Mills, Sam Hayashida, Karen Stobbe, Elaine Regier, Bob Regier, Jenny Thiessen, and Karissa Longpre.

KIDS MINISTRY TEAM

This leadership team, formerly known as Kids.com, meets periodically with me to give input on the vision and direction of Ross Road Kids ministry. The team also assists in training volunteers and planning special events. The members of this group are Cindy Sue Peters and Ruby Setchay, with occasional contribution from Cynthia Wall and Karissa Longpre.

EVENTS:

- **Soccer Camp:** July 23 – 27
- **Renovated Parenting seminars:** Ross Road Kids partnered with LEAD and other ministry areas to provide simulcast webinars. The topic of discipline was discussed on October 27 and screen time was covered on February 23. The webinars were produced by MinistryLift at the Mennonite Brethren Biblical Seminary.
- **Family Gingerbread Night:** December 7

- **Christmas Program:** On December 16, the PreK-K children energetically sang Christmas songs and the elementary students told “The Amazing Story of Christmas” with the congregation joining them for traditional Christmas carols interspersed throughout the story. Special thanks to Emily Bosak for taking the assistant director role.
- **Grand Prix Build Night:** This event on March 16 was in collaboration with Men’s Ministry to help individuals transform blocks of wood into race cars.
- **Grand Prix:** On April 6 RRCC hosted two competitions – first the Clearbrook MB Awana kids competed, then RRCC participants raced cars in three categories: PreK-K, elementary, and an open class for teens & adults.

AWANA

In the spring of 2018, Ross Road was approached by Clearbrook MB about the possibility of taking over their Awana club. After several discussions and much prayer, we agreed to the transition with September 2019 as the date the club would officially become ours.

I am quite familiar with the Awana ministry, having served in various club roles over 20 years. To facilitate the transition, I have been serving as the co-lead at Clearbrook MB this club-year. Four Ross Road families have participated in Awana this year, and two of our parents serve as leaders. RRCC hosted their Awana Grand Prix and one club-night in April so their families and leaders could become familiar with our building.

Some of the current Awana leaders plan to join us at Ross Road in the fall, but additional leaders will be needed. Thanks for making this a matter of prayer.

The ministry of Ross Road Kids takes many caring people to invest in the relational and spiritual development of our children. We are so grateful to God for providing them. And if one of these areas sounds like a good fit for your gifts and passions, I’d love to talk with you. There is always room for more volunteers!

Ellen Funk
Associate Pastor – Children’s Ministry

LEAD

The lead team has continued to facilitate joining mentors and mentees as well as support existing RRCC mentorship relationships. We also hosted two training events geared toward raising young people well.

Fall Event - Renovated Parenting Simulcast on Responsible Discipline

The twenty-three attendees felt this 3 hr. Saturday morning workshop was worthwhile. There was a good mix at the event with men/women, couples/individuals, parents/grandparents, and Ross Roaders/Northview churchgoers represented. Some great points were learned by all.

Spring Event: Renovated Parenting Simulcast "Screen Time: Parenting in a Media Saturated Culture"

Twenty attended this 3 hr. Saturday morning workshop and felt the material was important in our current culture. LEAD is thankful for the assistance from the children's/women's/men's teams for assisting in the promotion and facilitation of this event. While the attendance was smaller than we

had hoped those that attended were appreciative of the material and are interested in sharing their learnings with others in their circles of influence.

Moving Forward:

While LEAD believes it is important to give church-goers opportunities to learn, we want to focus more of our energies on discipleship in the year ahead. A key area of focus will be finding mentors for interested grade 11/12 students to ensure these young adults are supported in the pivotal transition into life after high school. If you are interested in becoming a mentor/mentee do reach out to any member of the LEAD team as we'd love to assist.

Submitted by Cheryl Cook on behalf of the LEAD team

PROPERTY MINISTRY

As always, I'd like to thank Gord Penner, Al Brechin, and Dale Budlong. They faithfully meet every Wednesday at the church for routine maintenance that is invaluable to the health of our building. I'd also like to thank Gord and Al for their time sitting on the property committee, it has been a pleasure to be on the committee with you both.

The property team in conjunction with Jeremy Nunnikhoven are preparing to put some more time and money in getting the field in better shape not only for soccer camp but in hopes that it will be a desirable place for sporting events to take place in the future.

Since last year the rooftop units for the sanctuary have been completed. There have been some unexpected costs (repairing the dishwasher in the kitchen). The property team has been trying to hold off on some minor fixes that we would normally have already completed due to the impending renovations and what that will all entail. I'm sure we may have even more clarity as you read this as to what will all fall under the Reno.

A big thanks to all the people who came out on May 4th to help with the spring cleanup. It is fun to see everyone pitching in and having fun working together.

Lastly, I'd like to thank Sandra Nelson for her hard work as office administrator. The Property Team and I are grateful for the organization she brings to our team. A big thanks to the Property Team members - Jake Konrad, Gord Penner, Al Brechin, Jeff Thiessen, Mike Hauser, and Ben Dyck for the behind the scenes work that they do.

Going forward I will no longer be on the property team, but the chair position is now in the very capable hands of Mike Hauser. I have really valued my time on the committee, but I feel that it is time for me to take a back seat for a while.

Trent Thiessen - Property Team Chair

BUILDING COMMITTEE

The building committee was inaugurated last August to manage the process of finding a design firm and working with that firm to develop a renovation and construction plan that would properly address not only our church's current facility needs, but also make sure that any work done would fit the vision of our church for many years to come. It has been my pleasure to work with Envision Design Works (Ernest Neudorf) and the rest of the building committee to fulfill this mandate.

This process began as a few of us looked at our current washrooms in some detail. The goal was to renovate the washrooms to a reasonable new and modern state. With a little research, we realized that the washrooms no longer satisfy the building code for the person load on a Sunday morning, or the handicap regulations for access, and with the block firewall that separate the gym facility from the foyer, the washrooms have no room to grow. After taking another few steps back and then looking over the Facility Needs Assessment from a few years ago and reevaluation the current needs of our church, it became clear that our facility and the congregation using this facility would benefit from a more extensive and thorough examination of a solution. This work far exceeded the scope of the property committee, so the elders commissioned the Building Committee.

As has been presented at the AGM and recently on April 14th at the Town Hall meeting specifically called to present the ideas the Building Committee was recommending, the initial phase of design work to establish the parameters of the potential project has been completed. We will continue to provide opportunities to see this presentation and all the elders and members of the Building Committee would be pleased to discuss any questions or concerns you may have, so don't be shy. We are proud of the work done so far, particularly for the way the plans encapsulate our ministry vision moving forward.

The elders are embarking on a process of teaming up with a capital fund raising consultant, in order to aid the leadership in responsibly planning next steps. If all the money was sitting in a bank account today, ready to go, we would be 8 to 10 months from being able to start construction. With the consultant coming on board, this time line will extend as that firm will require some time to do a feasibility study, after which we would launch a capital campaign prior to construction beginning. It is possible that these two timelines could overlap somewhat, but the Building Committee and all planning consultants (architect, engineer, etc.) will not proceed further until the project is approved, at least in principal.

I am honored to serve all of you as Ross Road Community Church in this capacity, and I want to recognize the tremendous contributions made by all of the Building Committee, and most of all, to give all glory to God as we seek to fulfill the vision of the church through our facility.

Sincerely,
Len Loewen
Chair – Building Committee

On behalf of the Building Committee:
Shana Evans, Jeff Thiessen, Dylan Murray, Michael Penner, Jake Konrad

SATELLITE FOOD BANK MINISTRY

In September of 2018 Pastor Craig put out a call for those interested in learning more about the prospect of opening a Satellite Food Bank location at RRCC. A positive response was received about interest in knowing more and being involved. On September 26th, 2018, Dave Murray and Kristin Talvio, of the Abbotsford Food Bank (AFB), came out to RRCC for an info evening and shared the way the existing nine Satellite operations were running. The Abbotsford Food Bank's Core Principles for their Satellite operations are "A relational model of care built on moving people from strangers to acquaintances to friends", and " Loving the 'guests' will be the primary goal". We received great enthusiasm from both the Food Bank representatives and the Ross Road attendees. It was decided that Ross Road would take on the responsibility of opening the 10th Satellite, running from the church gym on the second Saturday morning of each month. Our team is diverse in their gifting and we have had much success so far with filling the many tasks at hand. Members are Craig Thiessen, David and Michelle Penner, Bob and Elaine Regier, Mike and Angela Rosborough (and sons), Richard and Avril Letkeman, Jen Thomas, Karen and Zach Penner.

With a little planning we were able to find a room off the East side of the gym that could be our storage room, which is close to the gym for Hamper days and receiving deliveries. The room is also used for Equipped to Serve classes, so it is currently a shared space.

Having some prior insight as to how the Satellites run (through my work with the Cyrus Centre), I was able to connect with Kristin and we received a sturdy metal shelf for free from the Abbotsford Food Bank. Several team members worked together one Wednesday morning and afternoon unpacking a pallet of boxes full of supplies that was given to our Satellite based on our clientele demographic. We quickly came to the realization that we would need more storage shelving, and so a second shelf was purchased, matching the one that was donated by the Abbotsford Food Bank.

Shelaine Strom offered and coached the Ending Poverty Together Boot camp on the October long weekend to most of our team that were able to attend. Valuable insight was obtained from this mini seminar.

The AFB sent over two representatives on our first Hamper day. Ryan and Lynden coached the team in packing various hamper sizes, how to greet our guests, keeping record of registration and just encouraging our team as the morning progressed. They were helpful in clarifying details and ironing out little wrinkles. The first month of operation was November 2018. That month we had 9 families show up, serving eleven adults and 6 children. Tables were set up and snacks, coffee and tea were provided while guests were encouraged and welcomed to sit and chat or take a treat to go. As a team we were impressed with the willingness of some guests to connect on their first visit! This was an answer to prayer.

With December only a few short weeks away we were given the option, by the AFB to opt out of our Satellite day and have the church hand out Christmas Bureau Hampers instead. With some concern of our infant state we decided to keep our Satellite open for the month of December for continuity and welcomed our guests with tasty Christmas baking, music and conversation. The Care Groups were canvassed for their interest in providing a hamper for guests on our clientele list. We had an overwhelmingly positive response for support but did run into some difficulty in contacting the guests to find out their needs. For our first Christmas Bureau experience eight Care Groups sponsored 11 Satellite Food Bank families and 3 other families in our community. With

leftover funds we were able to stock the hamper shelves for the needs that were not being met through AFB donations. We had one family sponsor a Food Bank Hamper as well. This totals 15 hampers that were put together in a very short amount of time, with a lot of love and care on behalf of those involved, plus extra stock. With the generosity of the Care Groups involved we were able to bless nineteen adults and 12 children with a Christmas meal and gifts to put under the tree. In a short survey taken after Christmas, 100% of the Care Groups involved said they would very likely participate in the Christmas Bureau Hampers for December 2019.

Also, in December we received a request from the AFB to take on a shut-in senior who lives near the church. This would involve delivery of a specially packaged hamper. Agreeing, on a trial basis, we have continued to support a single female within our community each month.

A freezer was donated by the Brechin family which has been put to good use in our storage room, and the AFB received a grant that allowed them to purchase all Satellite locations a refrigerator. We are fully equipped to house our fresh and frozen produce delivery, which isn't much, from the AFB each month just before our scheduled Satellite days. It was also noted that some of our guests required items that were not typically things that the AFB received as stock donations, so a quarterly Food Bank Drive has been arranged within our own church to help supplement the items that we do not receive from the AFB. This has helped alleviate hardships on the guests that find themselves in a bind financially. In addition, the AFB recently lost their milk contract that supplied our guests with a 4L jug each month. We are currently looking into alternatives to meet this need.

We have seen our numbers grow each month and have enjoyed getting to know our guests better each month as we assist with taking groceries to their vehicles, connecting over coffee and snacks, being a listening ear and welcoming our guests to various church events and services. We are currently serving 15 families, some previous guests have moved out of our community, and some new ones have moved in. We are serving approximately nineteen adults and 9 children currently.

As a ministry that has only been in operation for 6 months, I feel that we are making great strides in meeting the goals of the AFB Satellite operations and that we are living out our own church vision statement well. Understanding that we will potentially continue to grow and come alongside more families and individuals we are recognizing that we are quickly outgrowing our space within the church. We require one more shelving unit to clean up the supply boxes off the floor and keep the room to fire code while also sharing the space once a week. I have been hugely blessed by the organic team that came together to serve in this ministry and can see that God has placed them all there for their unique gifts and abilities to serve both hands-on and behind the scenes.

Furthering His Kingdom together,
Michelle Penner

On behalf of the Satellite Food Bank Ministry

LIBRARY REPORT

When you're through changing, you're through. John Maxwell

In a sense the library team is in a rut in that we do the same things repeatedly, whether ordering and processing books, advertising and displaying them, recommending titles to our patrons, checking items in and out weekly, and tracking down overdues. Next year we will miss the quiet expertise of Elena Unraw who has advised us behind the scenes for several years with some technical issues. Some of our patrons also change during the year, and we are grateful to be able to add about 200 current titles annually weeding out almost as many to make shelf space. Approximately thirty plus items are checked out on an average Sunday.

Yet there are potential changes ahead for the library. Depending on the approval of the building plan, the physical location of the library could change in the future. This is an exciting opportunity to re-design some parts of the library to better meet the needs of our patrons. For example, the children's book shelves have been difficult to access and maintain. Currently our checkout and storage areas are very crowded and awkwardly designed.

Another challenge for us is planning for an on-line presence. While it is possible to make our database available on-line, this is expensive for our budget. Would it be a worthwhile expenditure? Probably we will be conducting a survey of both library patrons (and those who do not use the library yet), to see if having all our titles available online would be a benefit. To date the program is not able to be as extensive as that of the FVRL, and patrons would not be able to renew items from their home computer.

Personally, one of the biggest joys in working in the library is matching a good book with a potential reader. Although we have our regular keen readers who constantly keep us on our toes asking for the latest title by their favourite author, some people come in with no idea of what they might like to read. This can be a challenge, but also satisfying to suggest several good titles which grab their attention. To hear later that that was a good book is great!

On behalf of the library committee,
Diane Martens

GLOBAL OUTREACH TEAM

This year our team consisted of Craig Thiessen, Becca Penner, Christy Peters, Carol McLean, Derrick Dyck and Donna Penner.

Margaret Woodey served faithfully as our Missionary Advocate and we would like to recognize all the passion and work she put into the missionary notice board, missionary of the week, Christmas gifts, communicating with, and praying for all our missionaries. She will be greatly missed.

This year we have worked to support all our missionaries, both near and far. RRCC presently supports 6 overseas and 6 in-country missionaries financially, but we also have several missionaries that we have pledged to support with prayer and encouragement as well. Names and prayer cards can be found on the new display outside of the sanctuary. Our missionary bookmarks

are also updated regularly. In addition, our missionaries are featured throughout the year as “Missionary of the Week” and prayed for regularly in our meetings.

One goal this year was to build a church-to church partnership with Lifeguard church. We have been able to communicate through emails, videos and even in person. We were able to teach our children about Turkey in a special lesson in Kid’s church. Our team has recommended the support of the Dumitrascu family as they are working towards moving to that area to serve. As well, we are hoping to send a team in Spring of 2020 to visit.

In October of 2018, three ladies from our church (Julie, Carol, and Elvira) were able to visit Cynthia Friesen in Thailand in order to encourage her in her work there. The GO Team helped to prepare the team and did a follow up debrief upon their return. We have also approved funds for many members of our church participating in short term mission trips.

The GO Team also is working towards gathering and editing all our policies into one handbook.

As a team, we encourage everyone to visit the Missionary Bulletin Board and to keep our RRCC missionaries lifted in prayer.

We are thankful for the continued support of the RRCC family for our missionaries overseas and in-country.

Respectfully Submitted by Donna Penner
on behalf of the GO Team

STARFISH PACKS

Our church continued to serve local school children with Starfish Packs over this ministry season. These backpacks of easy to prepare food are provided to specific children for each weekend of the school year. For a variety of reasons, these children are not receiving enough food at home.

This school year has had its differences. We are back to picking up our food from the Save On Foods in East Abbotsford. A couple of our elementary schools have also changed. We continue to supply backpacks to Aberdeen and Ross Elementary Schools. Since our other two schools had no students for us, we are now helping at Blue Jay Elementary and Abbotsford Traditional Middle School. Both new schools are in West Abbotsford, not far from church. We have been filling between 12-18 backpacks each week. A dozen backpacks are funded by our church, while the additional ones are funded externally.

We are thankful for the many volunteers that allow this ministry to run effectively. Many volunteers help approximately twice per school term. One to three adults, or a family serve in this ministry each week by picking up the backpacks and food, distributing the food into the backpacks and then delivering the backpacks to the local schools. A couple of volunteers also collect the backpacks from the schools early in the week and leave them at the church for the packers.

As several of our longer-term volunteers have had changes in schedule or availability, we put a call out for additional help this spring and have gained five more teams. We are grateful for the help of

these new people. It was a need we brought to the Lord, in which He graciously nudged the right people to step forward.

Lastly, please pray for the children receiving these backpacks. Lack of food often comes with other stresses. Praise the Lord that this church-backed ministry continues to be welcome in the public-school system. Please pray that we continue to have favour, in this way!

Sincerely,
Marianne Rosborough

TABOR HOME

The Tabor Home Society, of which RRCC is a participating congregation, was formed 60 yrs. ago (1959) in order to provide a ministry to aging seniors in the local MB congregations. The original facility was opened in 1960 for 39 residents in their 70's and 80's as a supportive living residence. It has evolved into a complex care facility for 118 very frail elders needing extensive care. The present facility as well as Valhaven does not meet today's building standards for the care that is needed although staff are doing their best to serve our residents well.

Last year, the board embarked on a campaign to raise \$11 million to replace the complex care units at Tabor and Valhaven with a new 6-story facility that will meet the needs of today's resident needing complex care. To date, about \$4.3 million has been donated or pledged and the campaign team is working hard to raise the rest. The board has engaged the services of a Christian health-care firm to guide THS through applications and rezoning with the City of Abbotsford and street design of Tabor Village. Various studies on traffic impact, stormwater management, water supply, and sewer requirements are in progress as part of the rezoning application scheduled for early next year. Plans are to start construction by 2021 if the needed funds and financing are in place. Several of the THS participating congregations have joint campaigns to raise funds for their own renovations or have indicated that they are interested in partnering with THS to help raise a portion of the funds needed.

Tabor Village is very appreciative of the volunteers from RRCC with Tabor Court having a volunteer choir from RRCC serve on the 3rd Sunday of each month. Additional volunteers are welcome. THS also encourages applications for board directors from individuals with a human resource, financial or marketing skill sets.

On behalf of Tabor Home Society board,
Jake Konrad (Vice Chair) and Vic Martens (Chair)

MENNONITE DISASTER SERVICE

The **Mennonite Disaster Service** (MDS) is a volunteer network through which various groups within the Anabaptist tradition assist people affected by disasters in North America. The organization was founded in 1950 and was incorporated as a nonprofit organization in 1993.

The MDS currently involves more than 3,000 members of the Mennonite, Amish and Brethren in Christ churches. The primary focus of the service is cleanup, repair, and the rebuilding of homes. The work of the group supplements the disaster relief provided by the Red Cross. The Mennonite Disaster Service also works closely with Mennonite Central Committee.

A quarterly newsletter called *Behind the Hammer* is published and is available on-line or by subscription.

The volunteer amateur radio group Mennonet provides communication services for MDS. Radio equipment was first deployed by MDS in 1960.

Mennonite Disaster Service project locations provide housing for both short and long-term volunteers as they repair and rebuild homes damaged by disasters. The paid staff coordinate this response from offices in Manitoba and Pennsylvania. They host an annual meeting and offer training workshops and seminars throughout the year.

For more info and volunteer opportunities please visit their website or Facebook page. <https://www.facebook.com/MennoniteDisasterService/> and <https://mds.mennonite.net/>

Respectfully submitted by...Jake & Phyllis Epp

MEI BOARD

MEI is an educational institution where strong Christian values are promoted in an academic environment. This past year at MEI has been an exciting one. Under the guidance and leadership of our Head of Schools, Vijay Manuel, MEI is continuing to focus on their vision of providing "an engaging learning environment for all their students" by...

- providing dynamic classroom experiences while placing a high value on student voice
- modelling and teaching worship as a lifestyle built on Biblical foundation
- effectively communicating with students and parents
- maintaining a Pre-K - 12 committee to guide the annual plan for growth
- by intentionally developing the character of our students through engagement and by
- making them feel valued
- finding ways to connect with the larger Abbotsford community

The mission of MEI is to work in cooperation with the families and our supporting churches to equip our children and young people to live a life of faithfulness to and excellence for God's Kingdom. MEI highly values their supporting churches through financial contributions, curriculum development and leadership input. With this continued support, all campuses of the school continue to be strong leaders in educational training.

Registrations continue to climb at all campuses. In previous years, our composition was 75% Christian families. However, we are excited to share that we now have an enrolment comprised of 93% Christian families for Kindergarten for 2018/19. We are very excited about this because while we are an open enrolment school, it's important that we have a solid foundation of Christian families who believe in our Mission. This is an encouraging trend allowing MEI to have strong support for our call to "Prepare students for life and forever" from a God honouring perspective.

MEI Schools is proud to announce that Peter Hay has been elected to lead the schools Advancement Department. Peter is currently serving as Director of its popular Hockey Academy and will continue giving oversight to the Academy. His new portfolio will include casting vision with the Senior Lead Team and building strong community connections with alumni and donors.

Our Head of Schools, Vijay Manuel, would like to share the following...

What were 2-3 highlights from the past year? - (a story, reflection, accomplishment, struggle etc.)

1. Our registration numbers have risen to capacity with a completely full school for the upcoming 19/20 school year (50 at preschool, 450 at the elementary, 450 at the middle, and 620 at the secondary)
2. MEI Secondary has launched a new opportunity for students entitled "Worship Leadership" with a hired worship pastor to mentor our students
3. MEI Schools are proud to be pursuing a K - 12 Agricultural Program with the support of the Abbotsford Community Foundation

What needs to be addressed moving forward? - (a goal, dream, hope)

1. MEI is developing a plan to renovate the existing secondary building which was built on the Downes Road site in 1981. There is much work yet to be done in developing the strategy to move us forward.

How can we pray for your ministry?

1. Please pray for spiritual protection
2. Please pray that our students would make decisions to follow Jesus and grow in their faith
3. Please pray for our teams as we develop a renovation plan for the secondary school building

MEI is intentional at being good stewards with the funds that it receives from tuition, Church support and donations. MEI is blessed with having many committed and dedicated leaders, teachers and support staff, who share the vision of seeing students become fully equipped for their future. Ross Road Community Church has teachers, staff, and many students involved in MEI this year and we ask that you continue to pray and support this important institution in the upcoming years.

Blessings,
Susanne Walton

MCLURE ROAD MENNONITE CEMETERY SOCIETY

Ross Road Community Church is a member of this society. The only requirement for maintaining this membership is annual attendance of a representative of member churches at the AGM of the society. (membership is forfeited if attendance at two successive meetings are missed)

I represented our church at the 2018 AGM held on April 1, 2019. With the addition of Alderbrook MB church at this 2018 AGM there are now 18 member churches. The society is self supporting and is in a good financial standing.

Because the original 9-acre cemetery property is near the end of its capacity an additional two-acre property south of the current location was purchased a few years ago. This property has now been cleared of all buildings except for the house in which Bart Reemeyer (the manager) and a renter now reside.

Further information about prices, records, maps and contacts can be found at the cemetery website: www.maclureroadmennonitecemetery.com

Submitted by Jacob (Jake) Neufeld representative for RRCC

ELDERS & DEACONS 2019

A. ELDERS

The Members affirm as Elders those men and women presented by the Discernment Team at a Membership Meeting. An Elder must be affirmed by a vote of 75% affirmation. An Elder is normally affirmed for a three-year term and is eligible for a second three-year term. After a second three-year term, an elder is required to wait at least one year before being eligible for re-affirmation. This limitation may be waived by the Members on a yearly basis if no suitable replacement has been found. Those whose terms are up will be contacted to determine their willingness to serve another term.

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Status</i>
Len Loewen (2016)	1	May 2019	Term ends
Rick Thiessen (2017)	1	May 2020	Term continues
Dale Regier (2014)	2	May 2020	Term continues
Al Stobbe (2015)	2	May 2021	Term continues
Susan Dick (2018)	1	May 2021	Term continues
Brian Degelder (2018)	1	May 2021	Term continues
Rose Brechin (2018)	1	May 2021	Term continues

Nominations:

Len Loewen

May 2022

B. DEACON MINISTRIES (In Alphabetical Order)

The Elders affirm as Deacons those men and women presented by the Discernment Team. A Deacon is normally affirmed for a two-year term and is eligible for up to three two-year terms, after which a Deacon is required to wait at least one year before being eligible for re-affirmation. This limitation may be waived on a yearly basis by the Elders if no suitable replacement has been found. Those whose terms are up will be contacted to determine their willingness to serve another term.

CARE: Pastor – Art Birch, appointed

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Margaret Bergen (2013)	3	2019	Term ends
Rose Loewen (2013)	3	2019	Term ends
Lynda Stobbe (2017)	1	2019	Term ends
Sandra Hayashida (2017)	1	2019	Term ends
Karen Wiebe (2017)	1	2019	Term ends
Al Brechin (2016)	2	2020	Term continues
Linda Mills (2016)	2	2020	Term continues

Nominations:

Rose Loewen	May 2021
Lynda Stobbe	May 2021
Fabiola Rojas Ruiz	May 2021
Neil Klassen	May 2021
Elisabeth Klassen	May 2021

CONNECT: Pastor – Craig Thiessen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Barry Jackson (2018)	1	2020	Term continues
Giselle Jackson (2018)	1	2020	Term continues
Kory Dicks - ushers (2018)	1	2020	Term continues
Nearissa Kasper – greeters (2018)	1	2020	Term continues
Jen Thomas	2	2019	Term ends* Shifted from Hospitality

Nominations:

Will Wall	May 2021
Jen Thomas	May 2021

DISCERNMENT: Pastors – Art Birch, Craig Thiessen & Elder Rick Thiessen, appointed

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Helen Konrad (2016)	2	2020	Term continues
Karen Stobbe (2016)	2	2020	Term continues

ENCORE: Pastor – Art Birch

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Jake Epp (2013)	3	2019	Term ends
Elisabeth Klassen (2013)	3	2019	Term ends
Almut Loewen (2013)	3	2019	Term ends
Vic Martens (2018)	1	2020	Term continues
Helen Loewen (2016)	2	2020	Term continues

Nominations:

Jake Epp	May 2020 (one-year term)
Elisabeth Klassen	May 2021
Almut Loewen	May 2021
Elaine Regier	May 2021
Margaret Bergen	May 2021

FINANCE: Pastor/Elder – Dale Regier

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Jeff Penner (2013)	3	2019	Term ends
Greg Walton (2013)	3	2019	Term ends
Jim Woodey (2016)	2	2020	Term continues
Jon Evans (2014)	3	2020	Term continues
Jake Konrad (2016)	2	2020	Term continues

Nominations:

Phil Giesbrecht	May 2021
-----------------	----------

FOOD BANK: Pastor Craig Thiessen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>

Nominations:

Bob Regier May 2021
 Elaine Regier May 2021
 Michelle Penner May 2021

GLOBAL OUTREACH: Pastor - Craig Thiessen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Derrick Dick (2017)	1	2019	Term ends
Carol McLean	4+	2020	Term continues
Donna Penner (2016)	2	2020	Term continues
Rebecca Penner (2018)	1	2020	Term continues
Christy Peters (2018)	1	2020	Term continues

Nominations:

Derrick Dick May 2021

HOSPITALITY: Staff Support - Sandra Nelson

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Derek Janzen (2011)	4	2019	Term ends
Monika Thiessen (2011)	4	2019	Term ends
Karen Bergen (2011)	4	2019	Term ends
Jen Thomas (2017)	1	2019	Term ends* Shifted to Connect Ministry
Jenn Martens (2017)	1	2019	Term ends

Nominations:

Derek Janzen May 2021
 Monika Thiessen May 2021
 Karen Bergen May 2021
 Jeanette Dyck May 2021

LEAD: Pastor - Art Birch

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Cheryl Cook (2017)	1	2019	Term ends
T. Anderson (2017)	1	2019	Term ends
Susan Dick (2017)	1	2019	Term ends
Michelle Penner (2017)	1	2019	Term ends
Darcy Scholes (2018)	1	2020	Term continues

Nominations:

Michelle Penner	May 2021
T Anderson	May 2021
Cheryl Cook	May 2021
Art Birch	May 2021
Lee Tufford	May 2021

LIBRARY: Pastor - Art Birch

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Frieda Loewen (2010)	4+	2019	Term ends
Ginni Amendt (2015)	2	2019	Term ends
Diane Martens (2010)	5	2020	Term continues
Marilyn Wedel (2010)	5	2020	Term continues
Elena Unraw (2016)	2	2020	Moving

Nominations:

Frieda Loewen	May 2021
Ginni Amendt	May 2021

MEN'S MINISTRY: Pastor - Craig Thiessen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Bob Stobbe (2013)	3	2019	Term ends
Bob Regier (2017)	1	2019	Term ends
Jeff Friesen (2017)	1	2019	Term ends
Lloyd Pattenden (2017)	1	2019	Term ends
Steve Nickel (2018)	1	2020	Term continues

Nominations:

Bob Regier	May 2021
Jeff Friesen	May 2021

Nominations cont'd:

Lloyd Pattenden May 2021
 Dan Stark May 2021
 Jeremy Nunnikhoven May 2021

PROPERTY: Elder – Len Loewen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Mike Hauser (2017)	1	2019	Term ends
Gord Penner (2013)	3	2019	Term ends
Al Brechin (2013)	3	2019	Term ends
Jeff Thiessen (2015)	2	2019	Term ends
Trent Thiessen (2015)	2	2019	Term ends
Jake Konrad (2016)	2	2020	Term continues
Ben Dyck (2018)	1	2020	Term continues

Nominations:

Mike Hauser May 2021
 Al Brechin May 2021
 Jeff Thiessen May 2021
 Donovan Funk May 2021
 Nick Born May 2021

WOMEN'S MINISTRY: Pastor – Craig Thiessen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Deanna Nickel (2018)	1	2020	Term continues
Gloria Born (2018)	1	2020	Term continues
Janelle Murray (2018)	1	2020	Term continues
Aimee McAllister (2018)	1	2020	Term continues
Shaunna Dahlen (2018)	1	2020	Term continues
Karen Penner (2018)	1	2020	Term continues
Cyntia Stark (2018)	1	2020	Term continues

Nominations:

_____ May 2021
 _____ May 2021
 _____ May 2021

YOUNG ADULTS: Pastor Craig Thiessen

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>

Nominations:

Jason Janz May 2021

Jessica Janz May 2021

C. REPRESENTATIVES TO PARTNER MINISTRIES

MENNONITE CEMETERY: 1 POSITION

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>

Nominations:

Jake Neufeld May 2021

MENNONITE CENTRAL COMMITTEE (MCC): 1 POSITION

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Susan Dick (affirmed mid-term, 2018)	2	2020	Term continues

No nominations needed

MENNONITE DISASTER SERVICES:

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Jake Epp (2014)	3	2020	Term continues
Phyllis Epp (2014)	3	2020	Term continues

No nominations needed

MENNONITE EDUCATIONAL INSTITUTE BOARD: 1 POSITION

<i>Name (First Elected)</i>	<i>Term</i>	<i>Term Expires</i>	<i>Nominated</i>
Susanne Walton		2020	Stepping down

Nominations:

Ken Nelson May 2021

ROSS ROAD COMMUNITY CHURCH FINANCIAL POSITION ON April 30, 2019

OPERATIONS AND CAPITAL EXPENSES				
	Year to Date April 2019 Actual	Year to Date April 2019 Budget	Variance Good (Bad)	ANNUAL 2019 BUDGET
REVENUE				
Donations	218,585	282,872	(64,287)	865,001
Rent & Misc. Income	7,416	7,423	(7)	22,270
TOTAL REVENUE	226,001	290,296	(64,295)	887,271
EXPENSES				
Church Ministries	10,542	11,333	791	34,000
Missions	26,766	26,933	167	81,732
Loan Interest & Bank Charges	1,146	1,100	(46)	3,300
MB Conferences & Ministries	19,150	20,982	1,832	77,497
Staff Expenses	4,006	7,333	3,327	22,000
Staff Salaries & Benefits	159,839	155,076	(4,763)	465,227
Property & Facilities	26,357	28,833	2,476	86,500
Children's Ministries	418	3,422	3,004	10,265
Administrative Expenses	9,471	15,967	6,496	36,200
Music Ministries	2,534	1,667	(867)	5,000
Hospitality Ministries	2,106	3,033	927	9,100
Youth Ministries	6,668	7,950	1,282	18,950
Total Ministry Expenses	269,003	283,629	14,626	849,771
Principle Loan payment	5,657	5,667	10	17,000
Major Expenditures	437	1,000	563	20,500
TOTAL EXPENSES	275,097	290,296	15,199	887,271
SURPLUS (DEFICIT)			(49,096)	-

FUND BALANCES

Care Fund	5,918
Blessing in a Back pack	8,727
Building	25,611
Missions	7,314
Refugee	38,762
Endowment	1,454
Scholarship Fund	(1,581)
2017 Facility Renewal	6,386
Camp Ministry	2,848

2019 Year to Date Comments

- April 2019 Year to Date \$49,096 more has been spent than received. This compares to
- 1 April 2018 Year to Date when \$36,000 more was spent than received
 - 2 April 30 operating fund surplus is \$83,000

